



## Town of Palm Beach Golf Course Agronomics and Operations Coordinator

<b>SALARY</b>	\$24.43 - \$39.10 Hourly \$50,810.00 - \$81,336.00 Annually	<b>LOCATION</b>	FL 33480, FL
<b>JOB TYPE</b>	Full Time Regular	<b>JOB NUMBER</b>	2025-08-28
<b>DEPARTMENT</b>	Recreation	<b>DIVISION</b>	Recreation Center
<b>OPENING DATE</b>	08/28/2025	<b>CLOSING DATE</b>	Continuous
<b>STARTING SALARY</b>	The starting rate of pay is the minimum of the salary range. Exceptions to the starting rate of pay based on qualifications and/or experience that exceed the minimum qualifications may occur and require approval by the Director of People & Culture (HR) and/or Town Manager. The starting salary rate may not exceed the midpoint of the range (64,462.00).		

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### Position Summary

#### Join the Team that Sets the Standard

The Town of Palm Beach is more than just a world-renowned destination — it's a community defined by beauty, charm, and an unwavering commitment to excellence. Home to some of the world's most accomplished individuals, Palm Beach offers an exceptional quality of life to live or work in a truly unique setting.

We are seeking passionate and dedicated professionals to join our team and help uphold the exceptional standards that make Palm Beach extraordinary. Our continued commitment to excellence has earned us the prestigious South Florida Top Workplaces award year after year.

Join the Town of Palm Beach and take your career to the next level in a one-of-a-kind government setting that values innovation, excellence, and professional growth—while supporting your work-life balance, personal well-being, and long-term success.

#### Do you value integrity, innovation, and excellence? Ready to make a meaningful impact?

This is your opportunity to be part of a team that leads with purpose and delivers with pride.

At the Town of Palm Beach, our employees are driven by a shared vision: to provide outstanding service and continuously raise the bar. We're proud to work in an environment where these core values guide everything we do:

- Respect for everyone;
- Highest ethical standards;
- Cooperation and teamwork;
- Commitment to quality;
- Spirit of innovation;
- Open and timely communication; and
- Personal responsibility and accountability.

If you're inspired by these values and ready to contribute to something exceptional — we want to hear from you.

Apply today and help shape the future of Palm Beach.

**We are seeking a motivated and detail-oriented professional with a passion for turf management and emerging technologies. This position focuses on agronomics, Integrated Pest Management (IPM), and the application of nutrients and pesticides for turf and landscape care across town properties including the golf course, parks, and athletic fields. Additionally, this role supports the operation and maintenance of the town's robotic mowing equipment.**

**Ideal candidates are either looking to grow into a long-term role with the town or are early-career turf professionals seeking hands-on experience that could lead to an assistant superintendent or superintendent role in the future. A strong work ethic, eagerness to learn, and an eye for detail are key to success in this position.**

## Key Responsibilities

- Safely operate Town-owned motorized equipment.
- Mix and apply pesticides and fertilizers following safety protocols and "Golf Best Management Practices."
- Oversee IPM programs and monitor turf health across the golf course, sports fields, and other Town-managed properties.
- Support daily operation and maintenance of the robotic mower fleet, with training provided.
- Assist with irrigation monitoring, troubleshooting, and repairs for both the golf course and soccer fields.
- Lead crews on assigned projects, supervising staff and contractors to ensure timely and professional completion of tasks.

## Minimum and Preferred Qualifications

- A minimum of two years of experience in grounds maintenance, including familiarity with turf diseases and irrigation systems. OR a certificate or degree (2- or 4-year) in turf management may be accepted in lieu of work experience.
- Valid Class "E" Driver's License.
- Florida Chapter 487 Restricted Use Pesticide (RUP) License—or the ability to obtain it within 6 months.
- Golf Best Management Practices (BMP) certification within 1 year.
- Supervisory experience is preferred.

## Skills and Competencies

- Proficiency in pesticide handling and application.
- Strong understanding of irrigation systems, including installation, maintenance, and troubleshooting.
- Ability to maintain accurate records and generate reports.
- Competency in supervising and training crew members.

- Strong interpersonal and communication skills; able to foster a professional and respectful work environment.
- Willingness to learn and grow in the areas of robotic mowing systems, fuel systems, and irrigation technologies.

### Physical & Environmental Demands or Conditions

The environmental conditions and physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the essential functions of this job, the employee is frequently required, weekly or up to daily, to:

- lift or carry objects up to 100 pounds;
- stand up for up for more than two hours at a time;
- stoop and bend;
- walk at least two miles per day;
- reach and grasp objects;
- use manual dexterity or fine motor skills.
- have the ability to identify and distinguish colors;
- communicate orally;
- hear;
- push or pull carts or other such objects;
- proofread and check documents for accuracy;
- use a keyboard to enter and transform words or data;
- use a video display terminal;
- work in a normal office environment with few physical discomforts;
- work in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, odors or the like;
- work in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions;
- work with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls;
- operate automobile, van, and/or Town vehicle;
- be able to work a fluctuating work schedule based upon the need of the department; and/or
- work at heights up to 30 feet above ground, below ground, and in confined spaces.

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### Employer

Town of Palm Beach

## Golf Course Agronomics and Operations Coordinator Supplemental Questionnaire

### \*QUESTION 1

Which best describes your experience in grounds maintenance, including familiarity with turf diseases and irrigation systems?

- ☐ Less than 2 years
- ☐ 2 years to less than 7 years
- ☐ 7 years or more

### QUESTION 2

Based on your experience above, which employer(s) did you achieve the experience with and briefly describe your experience, include this employer on your e-application.

**\*QUESTION 3**

Do you have a certificate or degree (2- or 4-year) in turf management?

- ☐ Yes
- ☐ No

**\*QUESTION 4**

Do you have a Florida Chapter 487 Restricted Use Pesticide (RUP) License or able to obtain it within 6 months of hire?

- ☐ Yes
- ☐ No

**\*QUESTION 5**

Do you possess a valid Florida Driver License or have the ability to obtain same within 30 days of hire?

- ☐ Yes
- ☐ No

\* Required Question